

## **BUREAU OF WORKERS' COMPENSATION**

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## **Attention All Employers!**

## Are you interested in making your worksites safer for your employees and customers?

Are you also interested in cutting your workers' compensation claims and premiums? If so, you might be interested to know that as a result of passage of Public Chapter No. 1056, the requirements for being certified as a TN Drug-Free Workplace Program (DWFP) have been simplified.

Since July 1, 2016, employers participating in the Tennessee Drug –Free Workplace Program are no longer required to provide annual re-training for its employees or supervisors if those employees and supervisors have already undergone such training at least once (for example, when hired). Now each employee and each supervisor must simply acknowledge in writing, each year, the existence of the employer's drug-free workplace policy.

Participating employers must also certify on a form provided by the Bureau of Workers' Compensation that both of these requirements have been met. The form and additional information about the TN Drug-Free Workplace Program are available on the Bureau's website: www.tn.gov/workforce/topic/drug-free-workplace-program.

Want additional information or have more questions? Contact:

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